



Allgemeiner Studierendenausschuss Universität der Künste Berlin

JOB POSTING

Department of Anti-Discrimination

The Student Parliament (StuPa) appoints the Department for Anti-Discrimination in the General Students' Committee (AStA). If you are studying at the Berlin University of the Arts, are enrolled for at least one more year and are flexible, you are welcome to apply!

Term of office:

one year starting on June 1st 2025 for 1 year

Areas of responsibility:

- Work against structural discrimination at student level (e.g. racism, sexism, ableism, classism, religion-based discrimination and others)
- Breaking down linguistic and structural barriers
- Special representation of the interests of all discriminated students towards the university management, in committees and internal university structures
- Development of a direct communication and support channel, e.g. counseling hours for students who experience discrimination, to mediate and collaborate with all departments involved
- Supporting the diversity policy and the current Code of Conduct process and working on its implementation
- Organizing awareness and empowerment workshops for students
- Close cooperation with the UdK's Diversity Office
- Participation in the regular meetings of the intersectional anti-discrimination working group
- Support and cooperation with the various autonomous student initiatives working in the context of anti-discrimination, such as Interflugs, Eine Krise Bekommen and Critical Costume, I.D.A. and others
- Participation in the Anti-Discrimination & Equality Round Table, organized by the university management
- Support and cooperation with the relevant StuPa committees

Other responsibilities:

- - Participation in the weekly AStA meetings, the monthly StuPa meetings
- - Joint coverage of UdK Berlin committee meetings where possible
- - Representation of the AStA and the student body externally and internally

Requirements:

- Diversity competence and intersectional contextualization

- Willingness to communicate with institutional bodies (offices and authorities),
- Ability to work in a team and to solve problems and communicate non-violently
- Absolute reliability and confidential handling of sensitive data
- Trauma-informed handling of crises and crisis situations
- Sensitivity to discrimination and its intersections
- Flexibility and self-organization
- Ability to work in a team and deal with conflict in democratically operating committees
- Willingness to acquire an awareness of discrimination in university politics
- Good knowledge of German and English

Vergütung:

You will be employed by the AStA and **paid €556 per month**.

We are working towards achieving language-barrier-free university work, but cannot guarantee this for this position. For your work in the AStA, you will receive a salary of €556 per month as a mini-job contract without fixed working hours per week.

Bewerbung:

- You apply via online meeting at the **StuPa meeting in May 2025**. You will be informed of the exact times and location in good time.
- Please send your anonymized application (letter of motivation and CV without name or address, max. 2 A4 pages) to stupa@asta-udk-berlin.de **by 18.05.2025** at the latest.
(Please be sure to check your spam folder after your application, as our emails sometimes end up there).

If you are interested and have any questions, you can also contact the Chair of the Student Parliament at the same address.

Applications from people with intersectional (multiple) experiences of discrimination are expressly welcome! If you have a severe disability, you can indicate this in your application if necessary. Recognized severely disabled persons will be given preferential consideration if equally qualified. We are a large team with people who are socialized and positioned differently. We constantly try to bring these differences and positions together, complement each other and learn from each other. From our point of view, there are no spaces free of discrimination. This is another reason why we are constantly working on our awareness, attitudes and perspectives and trying to do justice to the intersectional approach in our work.

Apply for the AStA of the UdK Berlin! We look forward to meeting you!
If you need specific access assistance, please let us know.